

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: COUNTY OF MERCER County: Mercer
Employee Organization: TEAMSTERS LOCAL 35 NURSES Employees in Unit: 18
Base Year Contract Term: 12/31/2011 New Contract Term: 1/1/2012
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,311,003	\$1,409,433
Item 2	Increment	\$21,324	\$20,829
Item 3	Longevity	\$18,900	\$18,900
Item 4	HAZARDOUS 900	\$900	\$900
Item 5	CLOTHING ALLOWANCE	\$925	\$925
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,354,052 (Total)	\$1,451,987 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,354,052

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013			
Percent Increase	1.5%	1.6%			
Total cost of increase	\$20,829	\$18,147			
Total base salary (successor agreement)	\$1,451,987	\$1,383,107			

Section V: Impact of Settlement - average annual increases over term of agreement

Percentage Impact (average per year over term of agreement) 1.60
Dollar Impact (average per year over term of agreement) \$1,407,547.00

Section VI

Health Insurance Analysis (only applicable to health plan)

	Base Year	Year 1			
Cost of Health Plan	\$12,167	\$18,067			
Employee Contributions	\$10,478	\$15,954			
Prescription	\$11,383	\$12,182			
Dental	\$1,383	\$1,583			
Vision	\$0	\$0			